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November 19, 2021

Dear APA Members,

My name is Seth Bean, and I ask for your vote for APA State-wide President. I have been working with the APA executive board since being elected as MCLA Chapter President in 2018. I feel that my work with the other Chapter Presidents and the current state-wide officers has prepared me to take a more active role in leading our union for the benefit of all APA members.

Upon starting at MCLA, I was excited to start a job with union representation. I had just been laid off from my job as a non-unionized IT worker at a local hospital as it closed with 3 days notice of Chapter 7 Bankruptcy. At the hospital, non-unionized workers were routinely bullied and taken advantage of, whereas my unionized co-workers were provided with additional benefits and pay with the sudden closure. I swore I would never again allow myself or my new colleagues to have their rights and benefits stripped away like the hospital administration had done. I quickly asked my chapter president how I could help, and have been representing MCLA members after completing my first year of employment, and have looked forward to finding new ways to help my colleagues, something I would like the chance to do for all APA members across the state.

I have listened to the struggles and issues that MCLA members have brought forward and have worked tirelessly to advocate and ensure their rights and benefits are not overlooked and are protected. I have listened to the issues that have been important to both the workers and the supervisors of our union and worked hard to strike a balance between these often divergent views. I feel my experience as both a subordinate and supervisor has provided me with an important perspective that is an absolute necessity for a leader of the APA. I have worked tirelessly to understand and enforce the contract and listen to problems that arise from it.

I participated in negotiations with management and their legal representatives for two contracts, and several COVID agreements. It is an arduous and frustrating process, but one I am ready for and will fight in any way I can for improving our contract. I cannot promise drastic change, but I will explore as many avenues as I can and be as transparent as I can.

I ask for your vote for APA State-wide President on December 20-21, 2021.

Seth Bean  
Chapter President, MCLA APA.